



Federal Ministry
for the Environment, Nature Conservation
and Nuclear Safety



KLAUS TOEPFER FELLOWSHIP ALUMNI 2012–2021

FOR FUTURE LEADERS IN
NATURE CONSERVATION FROM THE
COUNTRIES OF CENTRAL AND EASTERN
EUROPE, THE CAUCASUS AND CENTRAL ASIA



IMPRESSUM

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EFFECTIVE

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RESPONSIBLE FOR THE CONTENT

Andrea Strauss

DISCLAIMER

While we do our best to provide correct and up-to-date information, we do not accept any responsibility or liability regarding the accuracy or completeness of the information within this booklet.

PARTNER ORGANISATIONS



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KLAUS TOEPFER FELLOWSHIP

The Klaus Toepfer Fellowship Programme is an extra-occupational training programme for emerging nature conservation leaders from **Central and Eastern Europe, the Caucasus and Central Asia**. It is funded by the German Federal Ministry for the Environment, Nature Conservation and Nuclear Safety (BMU) with means of the Advisory Assistance Programme for Environmental Protection. Its implementation lies in the hands of the Federal Agency for Nature Conservation (BfN), in collaboration with IUCN, the CBD Secretariat, the Secretariat of the CMS, UNEP-WCMC and additional international partners.

The programme aims at enabling its fellows to work effectively in **leading positions in the biodiversity conservation sector** of their home countries, and to be actively involved in international conservation processes and networks. After graduation, fellows become part of a network of alumni and trainers active in the field of nature conservation.

TARGET GROUP

The programme is open to early-career conservation professionals (Government, NGOs or Academia), preferably not older than 35 years, from Central and Eastern Europe, the Caucasus and Central Asia, who have at least three years of professional experience and the support of their home institutions to attend the course.

PROGRAMME STRUCTURE

The 18-month course is held in English and consists of

- **four 12-day training modules** at the Federal Agency's International Academy for Nature Conservation Isle of Vilm, including excursions to leading nature conservation institutions in Germany and input from renowned professionals from leading nature conservation institutions in Europe and beyond,
- a transfer project with relevance to the work of the participants at their home institution,
- as well as tests, e-learning exercises and additional assignments between the modules.

Informing Conservation	Conservation Economics and Financing	Conservation Management in a Spatial Context	Conservation Governance and Policy
Trends and causes of biodiversity loss and basic rationales for conservation Concepts for evaluating and monitoring biodiversity	Conservation economics, e.g. The Economics of Ecosystems and Biodiversity (TEEB) Innovative financing instruments for biodiversity conservation	Planning and participatory management: protected areas, national protected areas systems Spatial planning tools	Decision making processes and structures relevant to conservation at local, national and international level User-based approaches to resource conservation
Media and presentation skills Strategic planning of conservation projects	Resource mobilisation and financing instruments Fundraising, proposal development	Engaging stakeholders and building collaborative partnerships Leadership skills	Negotiation, lobbying and advocacy skills
Excursion	Excursion	Excursion	Excursion
Transfer Project	Transfer Project	Transfer Project	Final Presentation

As part of the Klaus Toepfer Fellowship Programme, participants develop a **transfer project** with relevance to the work of their home institution. Throughout the programme, fellows continuously work on their transfer projects, applying the training received during the training modules. The transfer project, once implemented, is expected to improve the effectiveness of their organisation or a specific project. It should address a technical or management challenge that the home institution is facing and suggest solutions or innovative ways how to overcome this.



"I hope that what we see in the little island of Vilm is a kind of symbol, a signal of change; that we remain aware of the great diversity of creation and the great possibilities of nature both for their own sake and for the wellbeing of nine billion people."

Dr. Klaus Toepfer, the Former Executive Director of the United Nations Environment Programme UNEP, serves as patron for the Fellowship.

PARTNERS

As cooperation partners of the fellowship programme, the International Union for Conservation of Nature (IUCN), the Secretariat of the Convention on Biological Diversity (SCBD), the Secretariat of the Convention on the Conservation of Migratory Species of Wild Animals (CMS) and the UNEP World Conservation Monitoring Centre (UNEP-WCMC) support the conceptual design of the training modules, e.g., by providing technical input on current conservation topics and latest training methodologies, or by granting access to their extensive network of stakeholders in the nature conservation field.

TRAINING VENUE

Trainings are conducted at the International Academy for Nature Conservation Isle of Vilm of the German Federal Agency for Nature Conservation (BfN), Germany. Located in the Southeast Rügen Biosphere Reserve, the 94-hectare island is not only of exceptional natural beauty, but also an ideal venue for focused course work. Since its inauguration in 1990, the Academy has provided a forum for the discussion of national and international nature conservation issues. Equipped with modern workshop and accommodation facilities, the Academy has been a centre for dialogue between representatives of many different fields, including science and public administration, politicians and the private sector, associations and foundations.



80 ALUMNI FROM 27 COUNTRIES

ALBANIA



MARINELA MITRO

PLACE OF RESIDENCE	currently Germany
EMPLOYER	Hohenheim University
POSITION	Ph.D. student
EXPERTISE	Protected Area Management, Circular Economy, Life Cycle Assessment in Farming Systems
TRANSFER PROJECT	Education platform for children, based on Interpretation principles for the Vlorë Park Administrative of Protected Areas, in Karaburun-Sazan MPA
KTF YEAR	2015–2017

ARMENIA

ALLA BERBERYAN

EMPLOYER	GIZ Armenia
POSITION	Adviser in Environmental Programmes, GIZ
EXPERTISE	Ecosystem services, Sustainable development, Advisory work, Strategic planning
TRANSFER PROJECT	Mainstreaming Ecosystem Services on the Local Level in Armenia
KTF YEAR	2017–2019





NONA BUDOYAN

EMPLOYER	Ministry of Environment of the Republic of Armenia Department of Biodiversity and Forest policy
POSITION	Chief Specialist
EXPERTISE	Biodiversity and Biosafety Policy
TRANSFER PROJECT	Elaboration of a roadmap towards the Code on Biodiversity of Armenia
KTF YEAR	2020–2021

SIRANUSH GALSTYAN

EMPLOYER	GIZ Armenia
POSITION	Adviser
EXPERTISE	Environmental Policy, Forest, Protected Areas
TRANSFER PROJECT	Forests with High Conservation Values in Armenia
KTF YEAR	2015–2017



ARSEN GASPARYAN

EMPLOYER	WWF Armenia
POSITION	Conservation Officer
EXPERTISE	Biodiversity research and conservation, Ecotourism, Protected Areas Management
TRANSFER PROJECT	Community conservation area in the village Gomk
KTF YEAR	2015–2017

AREG KARAPETYAN

EMPLOYER	Foundation for the Preservation of Wildlife and Cultural Assets (FPWC)
POSITION	Project manager
EXPERTISE	Sustainable Management of Natural Resources
TRANSFER PROJECT	Strengthening the practice of private reserves
KTF YEAR	2015–2017



ARMAN VERMISHYAN

EMPLOYER	Caucasus Nature Fund (CNF)
POSITION	Director, Caucasus Nature Fund Representative Office in Armenia
EXPERTISE	Biodiversity Conservation and Financing, Environmental Economics
TRANSFER PROJECT	Improvement of the financial sustainability of Armenia's protected areas
KTF YEAR	2013–2015

AZERBAIJAN

KONUL AHMADOVA

EMPLOYER	WWF Azerbaijan
POSITION	Freshwater policy officer
EXPERTISE	Strategic planning, Project management
TRANSFER PROJECT	Enhancement of Nature Protection in the Iori-Mingchevir Priority Conservation Area, Azerbaijan
KTF YEAR	2017–2019





AYDIN INCHIYEV

EMPLOYER	GIZ Azerbaijan
POSITION	Advisor
EXPERTISE	Integrated Biodiversity Management
TRANSFER PROJECT	Establishment of a Junior Ranger Programme
KTF YEAR	2015–2017

BOSNIA and HERZEGOVINA

AMINA OMIĆEVIĆ

EMPLOYER	UNDP
POSITION	Head of Solutions Mapping at the UNDP Accelerator Lab in Bosnia and Herzegovina
EXPERTISE	Social innovation, Environmental protection, Project management
TRANSFER PROJECT	Supporting the implementation of the Local Biodiversity Action Plan in the Municipality of Srebrenica through participatory strategic planning for conservation and human wellbeing
KTF YEAR	2012–2013



BULGARIA



JORDANKA SLAVOVA

EMPLOYER	Bulgarian Biodiversity Foundation
POSITION	Project coordinator
EXPERTISE	Networking and coalitions coordination, Project development and management, Campaigning and communication for nature conservation
TRANSFER PROJECT	Challenges to the application of the UNESCO MAB BR concept for the promotion of conservation and sustainable use of biodiversity
KTF YEAR	2013–2015

YANA VELINA

EMPLOYER	Ministry of Environment and Water
POSITION	Senior expert in Biological Diversity Division
EXPERTISE	CITES MA, CMS NFP, post 2020 biodiversity strategy, National legislation, Wildlife & species conservation, Animal welfare
TRANSFER PROJECT	Combating poaching and illegal trade in animal species in Bulgaria
KTF YEAR	2012–2013



CROATIA



BILJANA ALJINOVIC

PLACE OF RESIDENCE	currently Spain
EMPLOYER	Freelance
POSITION	Project coordinator for Association BIOM (Croatia)
EXPERTISE	Protected area management, Marine conservation, Strategic planning
TRANSFER PROJECT	Communicating biodiversity conservation in Croatian protected areas
KTF YEAR	2013–2015

LUKA BASREK

EMPLOYER	Public institution "Zeleni prsten" of Zagreb County
POSITION	Project manager
EXPERTISE	Ornithology, Invasive alien species, Management of protected areas
TRANSFER PROJECT	Developing a Foundation for Effective Management of Selected Invasive Alien Plants in Croatia
KTF YEAR	2015–2017





BORIS BOŽIĆ

EMPLOYER	Milvus – Environmental Consultancy
POSITION	CEO and Environmental Consultant
EXPERTISE	Environmental Management, Environmental Impact Assessment
TRANSFER PROJECT	Common understanding of the effectiveness of Strategic Impact Assessment in mainstreaming biodiversity in Croatia
KTF YEAR	2020–2021

TAIDA GARIBOVIC

EMPLOYER	NATURA-JADERA Public Institution for Management of Protected Areas in the County of Zadar
POSITION	Adviser for Project and Program Implementation
EXPERTISE	Management of protected areas and Natura 2000 sites
TRANSFER PROJECT	Promoting citizen science in protected areas and Natura 2000 sites in Zadar county, Croatia
KTF YEAR	2020–2021



KASANDRA-ZORICA IVANIC

EMPLOYER	WWF Adria
POSITION	Accountability and Transparency Programme Manager / good governance of protected areas
EXPERTISE	Accountability and transparency; Community participation; Ecosystem services assessments
TRANSFER PROJECT	Guide for influencing protected area management plans
KTF YEAR	2015–2017

IVANA ŠARIĆ KAPELJ

EMPLOYER	Association Biom
POSITION	Associate for Nature Conservation
EXPERTISE	Nature Conservation
TRANSFER PROJECT	Teams for nature: Assessing the effectiveness of the Bird Conservation Team in the Croatian BirdLife partner "Biom"
KTF YEAR	2020–2021



VEDRAN LUCIC

EMPLOYER	BirdLife Slovenia
POSITION	CEPF Programme Officer for the Balkans
EXPERTISE	Biodiversity monitoring, Protected areas, Communications
TRANSFER PROJECT	Proposal of a new guideline for environmental impact assessment of wind farm developments in Croatia
KTF YEAR	2013–2015



MOSOR PRVAN

EMPLOYER	WWF Adria
POSITION	Marine programme officer
EXPERTISE	Small scale fisheries co-management, Sustainable Blue Economy
TRANSFER PROJECT	Assessing the management effectiveness and developing guidelines for its improvement in Nature Park Telašćica, Croatia
KTF YEAR	2012–2013





PAULA POCANCIC VOVK

EMPLOYER	Association BIOM
POSITION	Education and volunteering officer
EXPERTISE	Membership, Volunteering, Education
TRANSFER PROJECT	Increasing Member Engagement in the Croatian BirdLife Partner Biom
KTF YEAR	2017–2019

CZECH REPUBLIC

EVA KNIŽÁTKOVÁ

EMPLOYER	Nature Conservation Agency in Czech Republic
POSITION	Head of the Small-size Protected Areas Department
EXPERTISE	Natura 2000, Management planning in protected areas
TRANSFER PROJECT	Improvement of a database tool to monitor and evaluate small-scale protected areas in the Czech Republic
KTF YEAR	2013–2015



ALENA KUBÁNKOVÁ

EMPLOYER	Self-employed
POSITION	
EXPERTISE	Biodiversity conservation, International commitments in nature protection, Natura 2000 network
TRANSFER PROJECT	Natura 2000 communication strategy for the Czech Republic
KTF YEAR	2012–2013

TERESA KUSNIROVA

EMPLOYER	Ministry of the Environment
POSITION	Officer
EXPERTISE	Financing of protected areas, Biodiversity monitoring, EU biodiversity policy
TRANSFER PROJECT	Roadmap of implementation of the Natura 2000 & spreading the word
KTF YEAR	2015–2017



ESTONIA



MARIS TAMM

EMPLOYER	Estonian Environmental Board / Eesti Mikrotsement
POSITION	Chief Specialist of Nature Usage in Environmental Board, Marketing manager in Eesti Mikrotsement
EXPERTISE	Nature protection, Marketing, Spatial planning
TRANSFER PROJECT	Development of decision support system for granting bank and shore no-construction zone reduction permits
KTF YEAR	2012–2013

GEORGIA

RATI JAPARIDZE

PLACE OF RESIDENCE	currently Kazakhstan
EMPLOYER	OSCE Field Office in Nur-Sultan, Kazakhstan
POSITION	Officer for management of environmental and economic portfolio of projects aimed at promoting good governance
EXPERTISE	Protected areas management, Project management
TRANSFER PROJECT	Georgian Forest Sector and Recommendations for Sustainable Administration
KTF YEAR	2012–2013





NATIA JAVAKHISHVILI

EMPLOYER	Society for Nature Conservation (SABUKO) BirdLife Partner in Georgia
POSITION	Director
EXPERTISE	Conservation planning, Spatial planning/modelling
TRANSFER PROJECT	Action Plan for Conservation and Protection of Eastern Imperial Eagle <i>Aquila heliaca</i> in Georgia
KTF YEAR	2017–2019

LIA KALMAKHELIDZE

EMPLOYER	Georgian Ecotourism Association
POSITION	Expert
EXPERTISE	Sustainable Tourism Development and Community Based Conservation
TRANSFER PROJECT	Nature conservation through understanding and promoting sustainable tourism in Adigeni Municipality, Georgia
KTF YEAR	2020–2021



MARIKA KAVTARISHVILI

EMPLOYER	Self-employed
POSITION	
EXPERTISE	Environmental law and policy, Forests and Protected Areas
TRANSFER PROJECT	Towards sustainable forest management in Tusheti Protected Landscape, Georgia
KTF YEAR	2013–2015

NIKA MALAZONIA

PLACE OF RESIDENCE	currently Germany
EMPLOYER	Michael Succow Foundation
POSITION	Project manager
EXPERTISE	Project management of nature conservation projects, Protected Areas planning and establishment, World Heritage nomination
TRANSFER PROJECT	Identification & Assessment of Business Companies in Georgia which (could) take the lead in Incorporating Biodiversity in their Plans & Practice
KTF YEAR	2012–2013



ILIA OSEPASHVILI

PLACE OF RESIDENCE	currently Germany
EMPLOYER	FSC International (Bonn, Germany)
POSITION	Policy Manager, Forest Stewardship Standards
EXPERTISE	Forestry, Nature conservation; Voluntary forest certification
TRANSFER PROJECT	Towards voluntary forest certification at Tianeti Forest Management Unit in Georgia
KTF YEAR	2013–2015

MARIAM TATARASHVILI

EMPLOYER	Ministry of Environment Protection and Agriculture of Georgia - Agency of Protected Areas of Georgia
POSITION	Senior specialist at planning and development division
EXPERTISE	Protected areas management, Eco-education and awareness raising
TRANSFER PROJECT	Assessment of Monitoring Programmes of Protected Areas in Georgia
KTF YEAR	2017–2019





SOFIA TVARADZE

PLACE OF RESIDENCE	currently Serbia
EMPLOYER	International Union for Conservation of Nature (IUCN)
POSITION	Project officer
EXPERTISE	Protected areas, Natural resources management, Nature conservation
TRANSFER PROJECT	Tourism carrying capacity in protected areas of Georgia
KTF YEAR	2015–2017

HUNGARY

CSABA BERECKZI

EMPLOYER	Hortobágy National Park Directorate
POSITION	Nature conservation officer
EXPERTISE	Supporting authorization processes, Project management, International relations
TRANSFER PROJECT	Improved Natura 2000 management planning on the basis of the CMP Open Standards
KTF YEAR	2013–2015



LUNA MILATOVIĆ

EMPLOYER	International Council for Game and Wildlife Conservation (CIC)
POSITION	Conservation Officer
EXPERTISE	Wildlife Conservation
TRANSFER PROJECT	Nature conservation and hunting - bridging the gap in public perception in the Balkans
KTF YEAR	2020–2021

ISTVAN SZENTIRMAI

EMPLOYER	Őrség National Park Directorate
POSITION	Head of nature conservation department
EXPERTISE	Butterfly ecology, Management planning, Project management
TRANSFER PROJECT	Developing nature-friendly management of grasslands in Őrség National Park, Hungary, with the participation of farmers
KTF YEAR	2015–2017



KATALIN VÉHMANN



EMPLOYER	Hungarian Energy and Public Utility Regulatory Authority
POSITION	International coordinator for electricity
EXPERTISE	Hungarian and international legislation on environment and nature protection, Hungarian and European infrastructure for electricity
TRANSFER PROJECT	Access to and Benefit Sharing of Genetic Resources - how to implement the Nagoya Protocol in Hungary
KTF YEAR	2012–2013

IRAN

HAMED ABOLGHASEMI

EMPLOYER	Rafsanjan Nature Custodians
POSITION	CEO
EXPERTISE	Participatory Conservation, Endangered mammals conservation
TRANSFER PROJECT	Participatory Management Planning for Mansour Abad Community Conserved Area, Iran
KTF YEAR	2017–2019





SIAVASH GHODDOUSI

EMPLOYER	Institute of Biodiversity Conservation and Sustainability
POSITION	Chief Executive Officer
EXPERTISE	Tourism in Protected Areas and Sustainable Livelihood
TRANSFER PROJECT	Relaunch and renovation of the visitor centre of Golestan National Park, Iran
KTF YEAR	2020–2021

KAZAKHSTAN

FARIZA ADILBEKOVA

EMPLOYER	Association for the Conservation of Biodiversity of Kazakhstan
POSITION	Project Manager
EXPERTISE	Nature conservation, Sustainable use of natural resources
TRANSFER PROJECT	Development of recommendations on mechanisms for legal trade of saiga horns in Kazakhstan
KTF YEAR	2020–2021



ALYONA KOSHKINA

EMPLOYER	Association for Conservation of Biodiversity of Kazakhstan (ACBK)
POSITION	Conservation biologist
EXPERTISE	Landscape ecology, Mammalogy, Ecological education
TRANSFER PROJECT	Monitoring programme for the Steppe Wolf (<i>Canis lupus campestris</i>) in Kazakhstan
KTF YEAR	2013–2015



ELINA MALTSEVA

EMPLOYER	UNESCO Man and Biosphere Committee of Kazakhstan
POSITION	Committee member
EXPERTISE	Biosphere reserves and World Heritage Sites
TRANSFER PROJECT	Towards the new Tentative List of natural and mixed World Heritage sites of Kazakhstan
KTF YEAR	2013–2015



AIBAT MUZBAY

EMPLOYER	Karaganda Regional Ecological Museum
POSITION	Head of the Biodiversity Conservation Department
EXPERTISE	Wildlife Conservation
TRANSFER PROJECT	Mobilization of local communities in North Usyurt Plateau, Kazakhstan, for conservation of the Saiga Antelope
KTF YEAR	2020–2021

DANA YERMOLYONOK

EMPLOYER	German Development Cooperation (GIZ)
POSITION	National coordinator for regional project "Ecosystem-based Adaptation to Climate Change in High-Mountainous Regions of Central Asia"
EXPERTISE	Sustainable development & natural resources management, Integration of ecosystem services into development planning
TRANSFER PROJECT	Feasibility assessment of Ulytau landscape as the UNESCO natural heritage site
KTF YEAR	2012–2013



KYRGYZSTAN



KUMAR ALIEV

EMPLOYER	ICRAF
POSITION	Research coordinator
EXPERTISE	Agroforestry, Natural hazards
TRANSFER PROJECT	tbc
KTF YEAR	2017–2019

MAKSATBEK ANARBAEV

PLACE OF RESIDENCE	currently Germany
EMPLOYER	Freie Universität Berlin
POSITION	PhD student
EXPERTISE	Political Ecology, Human-Wildlife Conflicts, High mountain research within natural resource use and management
TRANSFER PROJECT	Human-wildlife conflict and capacity enhancement for better snow leopard monitoring in the Central Tien-Shan Mountains of Kyrgyzstan
KTF YEAR	2013–2015



MAYA ERALIEVA

EMPLOYER	GIZ
POSITION	Project Advisor
EXPERTISE	Sustainable development
TRANSFER PROJECT	Working with the private sector to promote implementation of sustainable finance principles in Kyrgyz agriculture
KTF YEAR	2020–2021

LIRA JOLDUBAEVA

EMPLOYER UNDP in the Kyrgyz Republic

POSITION Climate change adviser

EXPERTISE Sustainable Management of Natural Resources

TRANSFER PROJECT Valuation of wildlife for climate adaptation

KTF YEAR 2015–2017



AIZADA KIIAZOVA



EMPLOYER Department of ecological strategy and policy of the State Agency on Environment Protection and Forestry under the Government of the Kyrgyz Republic

POSITION Leading specialist

EXPERTISE Ecological strategy and policy

TRANSFER PROJECT Possible Opportunities how Ecosystem-based Adaptation can Contribute to Meeting the Objectives of the National Adaptation Plan of Kyrgyzstan

KTF YEAR 2017–2019

UMUT ZHOLDOSHOVA

EMPLOYER Project Implementation Unit of the State Agency on Environmental Protection and Forestry of the Kyrgyz Republic

POSITION Integrated forest ecosystems management expert

EXPERTISE Participatory management of forest ecosystems and pasturelands including protected areas, Rural community development

TRANSFER PROJECT Development of a community-led GIS-based data repository & a concept for participatory biodiversity monitoring in Chon-Kemin Nat. Park

KTF YEAR 2012–2013



LATVIA



BAIBA GALNIECE

EMPLOYER	Nature Conservation Agency of Latvia
POSITION	Expert in a project "Preconditions for better biodiversity preservation and ecosystem protection in Latvia"
EXPERTISE	Certified expert on grassland, coastal habitats and vascular plants (including field work), GIS, Management plans for protected areas
TRANSFER PROJECT	Differentiation of floodplain grasslands for Latvia's Rural Development Programme
KTF YEAR	2015–2017

LITHUANIA

AGNE JASINAVICIUTE

EMPLOYER	State Service for Protected Areas under the Ministry of Environment, Vilnius (Lithuania)
POSITION	Head of Landscape Protection Division
EXPERTISE	Spatial planning of protected areas, Landscape monitoring, Management of protected areas.
TRANSFER PROJECT	A New Methodology for Assessing the Status of Landscape Reserves in Lithuania
KTF YEAR	2017–2019



MOLDOVA



ALEXANDR ISCENCO

EMPLOYER	Moldovan Environmental Governance Academy (MEGA)
POSITION	Co-founder, CEO, and coordinator at MEGA; Co-founder and strategic coordinator at GreenTech Rangers, Trainer and facilitator
EXPERTISE	Environmental and Natural Resource Economics, particularly Ecosystem Services and Economic Valuation; Conservation, Social / Green Entrepreneurship, Social Robotics and Eco-innovations.
TRANSFER PROJECT	MEGA GAME: The Vita Lucanus Quest
KTF YEAR	2015–2017

ANDREI URSACHE

EMPLOYER	Austrian Development Agency
POSITION	Senior Advisor, "Strengthening the institutional capacity in water and sanitation sector of Republic of Moldova" Project
EXPERTISE	Government, Environmental Affairs, Public Administration
TRANSFER PROJECT	Regulation on Afforestation of Degraded Lands in Moldova
KTF YEAR	2013–2015



MONGOLIA



SAMADANJIGMED TULGANYAM

EMPLOYER	Oyu Tolgoi LLC
POSITION	Superintendent Biodiversity
EXPERTISE	Rangeland ecology, Biodiversity offsets
TRANSFER PROJECT	Using Movement Analysis to Calculate Habitat Gain of Asiatic Wild Ass (<i>Equus hemionus</i>) in Mongolia
KTF YEAR	2017–2019

POLAND

MONIKA KOTULAK

PLACE OF RESIDENCE	currently Ukraine
EMPLOYER	Frankfurt Zoological Society
POSITION	Wolf Mountain project coordinator
EXPERTISE	Project management, Nature conservation, Biodiversity and wilderness
TRANSFER PROJECT	Forest wilderness in Poland: How much? Where? Why?
KTF YEAR	2013–2015



PATRYCJA STAWIARZ

EMPLOYER	General Directorate for Environmental Protection
POSITION	Senior inspector
EXPERTISE	Administration in Nature Protection
TRANSFER PROJECT	Committee for conservation of wetlands
KTF YEAR	2012–2013

MONIKA ZAKRZEWSKA

EMPLOYER	Maritime Office in Gdynia
POSITION	Natura 2000 sites senior specialist
EXPERTISE	Natura 2000, Marine and coastal nature conservation, Project management
TRANSFER PROJECT	Reconciling port activities & bird conservation in Natura 2000 sites overlapping with the Port of Gdańsk
KTF YEAR	2013–2015





ANTONI ZIEBA

EMPLOYER	Tatra National Park
POSITION	Nature conservation specialist
EXPERTISE	Forestry
TRANSFER PROJECT	Geodatabase of vascular plants of Tatra National Park
KTF YEAR	2015–2017

ROMANIA

IOANA BEJAN

EMPLOYER	Self-employed
POSITION	
EXPERTISE	Protected area management, Strategic planning, Environmental education
TRANSFER PROJECT	Biodiversity for the Community - Biodiversity Communication Plan for Retezat National Park
KTF YEAR	2012–2013



SZILÁRD-LEHEL BÜCS

EMPLOYER	Centre for Bat Research and Conservation / "Emil Racovi.a" Institute of Speleology
POSITION	President / bat researcher (Centre for Bat Research and Conservation), Bat monitoring expert ("Emil Racovi.a" Institute of Speleology)
EXPERTISE	Bat research, monitoring and conservation
TRANSFER PROJECT	Uniting the efforts of Romanian bat conservation
KTF YEAR	2015–2017

ANDRA CROITORU

EMPLOYER	ProPark – Foundation for Protected Areas
POSITION	Project manager
EXPERTISE	Environmental education
TRANSFER PROJECT	Conserving High Nature Value grasslands in Hartibaciului - Tarnava Mare Plateau through local development activities
KTF YEAR	2013–2015



ROXANA IONESCU

EMPLOYER	Ministry of Environment
POSITION	Project manager & National Focal point for Ramsar Convention, CHM of CBD, BCH
EXPERTISE	Conservation legislation, protected areas, Art. 10 Habitats Directive, EU Projects
TRANSFER PROJECT	Transboundary cooperation for the designation of new Ramsar sites between Romania and Bulgaria
KTF YEAR	2012–2013

MIHAELA NASTASE

EMPLOYER	National Forest Administration Romsilva
POSITION	Activate Head of Protected Areas Office
EXPERTISE	Management of Protected Areas
TRANSFER PROJECT	Evaluation of the biodiversity values of protected areas under the management of Romsilva
KTF YEAR	2013–2015





ROBERT PACHE

EMPLOYER	National Forest Administration - Romsilva -
POSITION	Coordination of the National Nature Park Administration and N2k sites under the administration of Romsilva
EXPERTISE	Biodiversity conservation, Forestry, GIS
TRANSFER PROJECT	Economic Valuation of Recreational Ecosystem Services – the Case of Retezat National Park, Romania
KTF YEAR	2017–2019

RUSSIA

NADEZHDA ALEKSEEVA

EMPLOYER	State Institution "Directorate of Protected Areas of Saint Petersburg"
POSITION	Chief Specialist
EXPERTISE	Biodiversity conservation, Management of protected areas
TRANSFER PROJECT	Setting conservation objectives and planning conservation measures for regional protected areas in Saint Petersburg, Russian Federation
KTF YEAR	2020–2021



DMITRY CHUPRIKOV

EMPLOYER	Great Baikal Trail
POSITION	Programme coordinator
EXPERTISE	Environmental Education
TRANSFER PROJECT	A resource centre for the protected areas of lake Baikal
KTF YEAR	2015–2017

ANNA KIRILLOVA

EMPLOYER WWF Russia, Altai-Sayan Ecoregion office

POSITION Project coordinator

EXPERTISE Communication in nature conservation, Protected areas

TRANSFER PROJECT Strategic planning for awareness raising for snow leopard conservation in the Russian part of the Altai-Sayan Ecoregion

KTF YEAR 2013–2015



OLGA MIKHALEVA

EMPLOYER Great Baikal Trail

POSITION Environmental education staff

EXPERTISE Environmental education, Project management

TRANSFER PROJECT Birds under Baikal Reserve's Wings - Helping Visitors Identify and Appreciate Local Birds

KTF YEAR 2017–2019



SERGEY RAFANOV

EMPLOYER WWF Russia

POSITION Head of Kamchatka-Bering Sea Ecoregional Office

EXPERTISE Conservation management, The economics of ecosystems and biodiversity

TRANSFER PROJECT Strategy to green mining operations in Kamchatka

KTF YEAR 2012–2013





KRISTINA RODINA

PLACE OF RESIDENCE	currently Italy
EMPLOYER	The Food and Agriculture Organization of the United Nations
POSITION	Forestry Officer
EXPERTISE	Sustainable wildlife management, Protected areas management, Human wildlife conflicts
TRANSFER PROJECT	Fair trade in wild plants: Linking social development and sustainable wild collection through the FairWild Premium Fund
KTF YEAR	2015–2017

SERBIA

JELENA BURAZEROVIC

EMPLOYER	University of Belgrade, Faculty of Biology
POSITION	Research Associate
EXPERTISE	Conservation ecology, Project management
TRANSFER PROJECT	Approaches to the Identification, Monitoring and Assessment of a High Nature Value Farming Indicator in Serbia
KTF YEAR	2017–2019



VESNA MAKSIMOVIC

EMPLOYER	WWF Adria - Serbia
POSITION	Project officer
EXPERTISE	Sustainable tourism, Project management
TRANSFER PROJECT	Rapid assessment of ecosystem services, their values and potential financing mechanisms for Tara National Park, Serbia
KTF YEAR	2015–2017

SLOVENIA

NEŽA GREGORIČ

EMPLOYER	Municipality of Ankaran, Debeli Rtič Landscape Park
POSITION	Nature Conservation Supervisor
EXPERTISE	Management of Protected Areas
TRANSFER PROJECT	Developing effective nature protection surveillance in the newly established protected area Debeli Rtič Landscape Park, Slovenia
KTF YEAR	2020–2021



TAJIKISTAN



ADABJON ABDULKODIROV

EMPLOYER	Aga Khan Foundation
POSITION	Multi-regional project manager
EXPERTISE	Natural resource management, Climate change, Drinking water and sanitation
TRANSFER PROJECT	Biodiversity conservation by introducing efficient low cost technologies in the Eastern Pamirs
KTF YEAR	2012–2013

MANUCHEHR FEZAKOV

PLACE OF RESIDENCE	currently Germany
EMPLOYER	Eberswalde University for Sustainable Development
POSITION	Consultant on forest sector reform
EXPERTISE	Participatory forest management
TRANSFER PROJECT	Integration of forest and pasture management in Shugnan district, GBAO, Tajikistan
KTF YEAR	2013–2015





UBAYD GULADMADSHOEV

EMPLOYER	Fauna & Flora International (FFI) Tajikistan
POSITION	Director
EXPERTISE	Project planning and management, Project coordination
TRANSFER PROJECT	Improved forest conservation and sustainable natural resource use through collaborative management in Childukhtaron Reserve, Tajikistan
KTF YEAR	2013–2015

MUQADDAS MILIKBEKOVA

EMPLOYER	FFI Tajikistan
POSITION	Project assistant
EXPERTISE	Community based conservation, Environmental education
TRANSFER PROJECT	Engagement of Local Communities for the Sustainable Management and Conservation of a Fruit and Nut Forest in Dashtijum Reserve, Tajikistan
KTF YEAR	2017–2019



UHMED VAHOBOV

EMPLOYER	DAI Global
POSITION	Regional Environmental Compliance Specialist
EXPERTISE	Biodiversity and ESS, EIA, Policy reform
TRANSFER PROJECT	Role of Pasture User Unions in rehabilitation of pastures
KTF YEAR	2015–2017

TURKEY

SELIN DEVRANOGLU TAVSEL

PLACE OF RESIDENCE	currently Germany
EMPLOYER	WWF Turkey
POSITION	Project coordinator
EXPERTISE	Climate Change Adaptation of Forests, Sustainable Forest Management, Ecological Footprint
TRANSFER PROJECT	Establishing Project and Programme Management Standards at WWF-Turkey
KTF YEAR	2017–2019



ASLI GEMCI

EMPLOYER	European Climate Foundation
POSITION	Senior Strategic Communications Associate for Turkey
EXPERTISE	Climate Change Policy
TRANSFER PROJECT	Supporting prevention of contamination with geothermal fluids in the Büyük Menderes River, Turkey
KTF YEAR	2020–2021

ZERRIN KARAARSLAN

EMPLOYER	Ministry of Agriculture and Forestry of Turkey, General Directorate of Nature Conservation and National Parks
POSITION	Landscape Architect
EXPERTISE	Ecological Restoration, Protected Area Management
TRANSFER PROJECT	Landscape integrity indicators for Turkey's national parks
KTF YEAR	2020–2021



TURKMENISTAN



MAYA ASHIROVA

EMPLOYER	GIZ Turkmenistan
POSITION	Country Coordinator
EXPERTISE	Natural resources management, Climate change adaptation
TRANSFER PROJECT	Climate resilient management of protected areas in Turkmenistan
KTF YEAR	2020–2021

MERGEN YUSUPOV

EMPLOYER	Ministry of Agriculture and Environment Protection of Turkmenistan, Department on Coordination of International Environmental Cooperation and Projects
POSITION	Head
EXPERTISE	International relations, Policy
TRANSFER PROJECT	Detailed analysis and road map for the implementation of CMS and AEWA in Turkmenistan
KTF YEAR	2020–2021



SVETLANA ZAKARYAYEVA

EMPLOYER	"Hazar Balyk" OJSC
POSITION	Chief fish-breeder
EXPERTISE	Research and Environmental Education
TRANSFER PROJECT	Developing an environmental education programme in Turkmenistan
KTF YEAR	2012–2013

UKRAINE

GRYGORIY KOLOMYTSEV

EMPLOYER	I.I. Schmalhausen Institute of Zoology of National Academy of Sciences of Ukraine
POSITION	Leading Engineer, Department for Animal Monitoring and Conservation
EXPERTISE	Conservation ecology, Nature conservation, GIS
TRANSFER PROJECT	Assessment of current status of protected areas in Kyiv region, Ukraine, and identification of negative impact risk zones
KTF YEAR	2013–2015



ANASTASIIA OLESHCHENKO

EMPLOYER	State Enterprise Y.Bilokon Ukrainian State Scientific-Research Institute of Urban Design "DIPROMISTO"
POSITION	Senior staff scientist
EXPERTISE	Spatial and urban planning, Geoinformation systems and spatial modelling, Environment management
TRANSFER PROJECT	Integration of the ecological network concept into the spatial planning system of Ukraine
KTF YEAR	2012–2013

OLESYA PETROVYCH

EMPLOYER	Department of Econet and Natural Reserved Fund of the Ministry of energy and environmental protection of Ukraine
POSITION	Chief specialist at the Unit of coordination of research, education and recreation activities
EXPERTISE	Monitoring, Conservation ecology, Strategic planning
TRANSFER PROJECT	Assistance to Establishing a Biodiversity Monitoring System According to Multilateral Environmental Agreements and National Legislation in Ukraine
KTF YEAR	2017–2019





ANDRII PLYHA

EMPLOYER	WWF Danube-Carpathian Programme
POSITION	Junior project officer
EXPERTISE	Protected area management, Forestry
TRANSFER PROJECT	Development of Criteria for Identification of the Most Valuable Old Oak Forests in the Kyiv Polissya Region, Ukraine
KTF YEAR	2017–2019

VIKTORIA SHEVCHUK

EMPLOYER	Ukrainian Society for the Protection of Birds (USPB), BirdLife International
POSITION	Project Conservation Manager
EXPERTISE	Nature Conservation
TRANSFER PROJECT	Save the river Kalanchak for Birds, for People for Nature!
KTF YEAR	2015–2017



BOGDAN VYKHOR

EMPLOYER	WWF Ukraine
POSITION	Wildlife Manager
EXPERTISE	Wildlife Conservation
TRANSFER PROJECT	Conflict transformation in communities near protected areas of the Ukrainian Carpathians, on the example of large carnivores
KTF YEAR	2020–2021

UZBEKISTAN

BERDIYAR JOLLIBEKOV

EMPLOYER	Nukus branch of Tashkent State Agrarian University
POSITION	Department of agriculture and environmental science
EXPERTISE	Conservation and Rural Development
TRANSFER PROJECT	Exploring the establishment of environmental resource centres for the promotion of environm. conservation on the Ustyurt Plateau
KTF YEAR	2012–2013



OLEG KASHKAROV

EMPLOYER	Uzbekistan Society for the Protection of Birds
POSITION	Awareness raising and education coordinator
EXPERTISE	IBA/KBA sites conservation, Public relations, Coordination of student clubs network, Fundraising
TRANSFER PROJECT	Developing mechanisms for conservation and sustainable use of biodiversity of main ecosystems of Uzbekistan
KTF YEAR	2012–2013

RUSTAM MURZAKHANOV

PLACE OF RESIDENCE	currently Germany
EMPLOYER	Michael Succow Foundation
POSITION	Central Asia Coordinator
EXPERTISE	Nature Conservation in Central Asia
TRANSFER PROJECT	Mainstreaming biodiversity into linear infrastructure projects in Central Asia
KTF YEAR	2020–2021





GULSHAD SHAGIAKHMETOVA

EMPLOYER	State Committee on Ecology and Environmental Protection of the Republic of Uzbekistan, Main Department for Biodiversity and Protected Areas
POSITION	Head of Department for Coordination of Science, Ecological education and Recreational activities in Protected Areas
EXPERTISE	Management of Protected Areas
TRANSFER PROJECT	tbc
KTF YEAR	2020–2021

ALISHER SHUKUROV

EMPLOYER	United Nations Food and Agriculture Organization (FAO) Representation office in Uzbekistan
POSITION	Head of FAO country office in Uzbekistan.
EXPERTISE	Sustainable forest management, Protected area management, Food security and agriculture development, Project development and implementation
TRANSFER PROJECT	Preparing a road map for developing a management plan for the Lower Amudarya Biosphere Reserve
KTF YEAR	2012–2013



JAKHONGIR TALIPOV

EMPLOYER	State Committee for Nature Protection of the Republic of Uzbekistan
POSITION	Senior environmental specialist, expert
EXPERTISE	Environmental management, Nature protection
TRANSFER PROJECT	Conservation of Tugai Habitat along the Lower Amudarya River, Uzbekistan: Threats, Challenges and Action
KTF YEAR	2017–2019

ALISHER YUNUSOV

EMPLOYER	State Committee on Ecology and Environmental Protection of the Republic of Uzbekistan
POSITION	Head of Division
EXPERTISE	Conservation and Sustainable Use of Biodiversity
TRANSFER PROJECT	tbc
KTF YEAR	2020–2021





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